



## **SEN & SEMH Learning Support Assistants required.**

Contract type: Fixed term, in the first instance

Actual Current Salary: £13,804  
Grade 5 (£18,933 - £19,312 FTE)

Hours of work: 32.5 hrs/week, Term time plus 1 week during school closure periods.

Start date: asap

We are looking to appoint two highly motivated, experienced individuals, to join our highly skilled Inclusion Team, who are passionate about improving outcomes for young people of all abilities, so that they will all achieve their potential. One will work within the main school, and the other will work in 'The Nest' our specialist Social Emotional Mental Health (SEMH) provision, both with a child or children with Education Health & Care Plans.

'The Nest' specialist provision opened at the end of August 2019 and supports the needs of up to 10 learners who have been identified as requiring a specialised education in order to meet their SEMH needs.

We aspire to ensure that every pupil achieves all of which they are capable of, as a result of outstanding teaching & learning. The role of SEN/SEMH LSA is vital in achieving this aim, by ensuring that the learning of children who require additional support is accelerated, through support, encouragement and care. Further, it provides the opportunity to offer high quality interventions such as Read Write Inc Phonics & Spelling, following the appropriate training, to ensure that children's progress is extended even when their grasp of certain skills areas is not yet secure.

We welcome applications from experienced LSA's or from those with relevant experience, working with children, with a range of backgrounds, in the Early Years, primary school setting or specialist provision.

We can offer:

- A committed and supportive team
- A positive working ethos
- Continuous professional development

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undertake pre-employment checks, such as an Enhanced Disclosure and Barring Service (DBS) Check and satisfactory references. Applicants who will be undertaking early and/or later year's childcare (or the management of such childcare) will be required to complete a declaration that neither they, nor anyone who lives in the same household, is a disqualified person under the Childcare (Disqualification) Regulations 2009.

Visits to the school are welcomed, after 3.30pm. Please telephone the school office to make an appointment.

The application form can be found on our school website, [www.mountsorrelschoo.org.uk](http://www.mountsorrelschoo.org.uk). Completed applications should be returned to [bursar@mountsorrelschoo.org.uk](mailto:bursar@mountsorrelschoo.org.uk) by 9am Friday 7<sup>th</sup> May 2021

Interviews will take place on Tuesday 11<sup>th</sup> May 2021.

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